

BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 18-03-20-02

In the Matter of Adopting the 2018 - 2021
Lane County Strategic Plan

WHEREAS, the Board of Commissioners recognize the need to proactively plan for Lane County with a shared vision, mission, values and strategic initiatives; and

WHEREAS, the Board of Commissioners decided to initiate strategic planning including the revision of the County's vision, mission, values, priorities and the establishment of key strategic initiatives; and

WHEREAS, the Board of Commissioners decided the County's Strategic Plan should include specific, measurable initiatives; and

WHEREAS, four (4) focus groups were conducted in December of 2017, with employees and community members to gather feedback on the prior Strategic Plan's strengths and weaknesses, and to gain insight into upcoming challenges and opportunities for Lane County; and

WHEREAS, the Board of Commissioners held a Strategic Planning kickoff session with our Management Team on January 3, 2018; and

WHEREAS, two (2) surveys were created and administered; an employee survey and a community survey (a Spanish version was also available) and;

WHEREAS, the Board of Commissioners held a work session on January 24, 2018 to receive a presentation on the drivers of change that are likely to impact the discussions and focus over the next few years and discuss the draft framework of the 2018 – 2021 Strategic Plan; and

WHEREAS, three (3) open houses were held for Lane County employees and the community between January 24-25, 2018

WHEREAS, the Board of Commissioners received a draft of the 2018-2021 Lane County Strategic Plan on February 27, 2018 that incorporated feedback from all of the avenues of employee and community input mentioned above.

NOW, THEREFORE, the Board of County Commissioners of Lane County **ORDERS** as follows:

1. Adoption of the updated **Vision**: *Lane County is recognized as the best county in which to live, work, and play*
2. Adoption of the updated **Mission**: *We responsibly manage limited resources to deliver vital, community-centered services with passion, drive, and focus*
3. Adoption of the new **Purpose**: *To improve lives*
4. Adoption of the updated **Values**: *Integrity, Excellence, Equity and Respect*

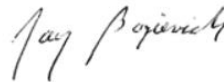
5. Adoption of the new **Core Behaviors**: *Passion to serve, Driven to connect, Focused on solutions.*

6. Adoption of the updated **Priorities**:

- Safe, Healthy County
- Vibrant Communities
- Robust Infrastructure
- Our People and Partnerships

7. Adoption of 2018-2021 Lane County Strategic Plan

ADOPTED this 20th day of March, 2018.



Jay Bozievich, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM

Date

3/20/18

LANE COUNTY OFFICE OF LEGAL COUNSEL