## BEFORE THE BOARD OF COMMISSIONERS OF LANE COUNTY, OREGON

ORDER NO: 20-09-29-01

IN THE MATTER OF REVISING COUNTY COUNSEL'S EMPLOYMENT AGREEMENT

WHEREAS, Lane County believes that its employees are the organization's best assets; and

**WHEREAS**, it is also the County's belief that all employees deserve to have a balanced and meaningful annual review; and

WHEREAS, County Counsel's performance review was completed on September 22, 2021; and

**WHEREAS**, it is in the interest of Lane County to have time to thoughtfully and thoroughly consider all employment actions; and

**NOW, THEREFORE**, the Board of County Commissioners of Lane County ORDERS as follows:

- 1. That the Board directs HR staff to provide County Counsel with a contract amendment that extends the notice required in County Counsel's current contract from 60 days prior to the contract renewal date to November 1, 2021, allowing for more thorough and thoughtful consideration of the underlying options.
- 2. That the Board Chair is delegated the authority to sign said agreement on behalf of the Board.

**DATED** this 29<sup>th</sup> day of September 2021.

Joe Berney, Chair Lane County Board of Commissioners