

IN THE BOARD OF COUNTY COMMISSIONERS OF LANE COUNTY, OREGON

ORDER 12-10-31-03 ) *IN THE MATTER OF ESTABLISHING*  
 ) *NEW SALARY RANGES FOR*  
 ) *PHYSICIAN BASED*  
 ) *CLASSIFICATIONS*

**WHEREAS**, Human Resources has completed an analysis of the Manager ( N2041) /County Health Officer, Associate Health Officer; Psychiatrist/Child (N4503); Psychiatrist (N4500) and Physician (N4052).Lane County Manager salary ranges.

**WHEREAS**, it is the intent of Lane County to provide reasonably competitive ranges of pay for each classification of employment; and

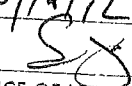
**WHEREAS**, changes to the compensation plans require board approval; now, therefore,

**IT IS HEREBY RESOLVED AND ORDERED**, that, new salary ranges be established for the following classifications as follows:

Manager/N2041	Grade D84 (\$147,909-212,874)
Psychiatrist/N4503	Grade C66 (\$149,136-223,683)
Psychiatrist/N4500	Grade C65 (\$142,002-213,013)
Physician/N4502	Grade C63 (\$115,877-173,826)

Dated this 31st day of October, 2012.

  
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Sid Leiken, Chair  
Board of County Commissioners

APPROVED AS TO FORM  
Date 10/14/12 lane county  
  
OFFICE OF LEGAL COUNSEL