Lane County Sheriff's Office

Thomas M. Turner, Sheriff

October 22, 2013



Commissioner Sid Leiken, Board Chair, and Board of Lane County Commissioners:

During public comment at the October 1, 2013, Lane County Board of County Commissioners meeting, four Lane County Parole and Probation (P&P) officers took the opportunity to make public comments. They each identified themselves as county parole and probation officers (PO) and the bulk of their statements were false and inflammatory. The involved parole and probation officers were: Linda Hamilton, Ken Border, Richard Pokorny and Susan Beals.

Presenting factual information to provide an accurate representation of services to the community and to allow for informed decisions by county leadership is very important. Unfortunately, most of the information provided through public comment at this meeting fell short of this. The statements and concerns presented are addressed herein.

PO Hamilton stated that she has asked for an audit of the Sheriff's Office on how expenditures were spent three times (to the County Administrator and Commissioners) and has gotten no response. POs Border and Beals also asked for an audit.

All revenue/expenditures are public record and available to the public. The Sheriff's Office has not received a request for an audit, but welcomes an audit and will make all required records available upon request. However, the Sheriff's Office does not have funding allocated to cover the expense of an audit in addition to the audit the Sheriff's Office has committed to do as part of the local levy option. The Sheriff's Office would request the cost be covered by the entity making the request or through other county funds.

PO Hamilton stated road crew is not available on weekends for P&P Offenders that are mandated to work. PO Beals said that P&P no longer has access to road crew because weekends are not available, and P&P offenders have jobs during the week.

Though the Sheriff's Work Crew (SWC) does not currently operate crews on Saturday or Sunday; crews have been available in the past and will be available again on weekends in approximately six months. Currently, the SWC does have an average of 20 P&P offenders who are assigned to work crews and will take as many as are sanctioned/referred.

PO Hamilton stated that Community Corrections Act (CCA) funding is based on evidence based practices. She stated no other Parole and Probation Department in Oregon has their CCA money managed by another Department. PO Pokorny requested that P&P should supervise the CCA dollars.

The Sheriff's Office does not manage P&P funds. The Public Safety Coordinating Council (PSCC) with input from a manager from the Sheriff's Office and a manager from P&P are

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part of the committee process for recommending CCA fund allocations. The PSCC's recommendations are forwarded to the Board of County Commissioners for discussion and adoption. The Sheriff's Office currently has the responsibility for the tracking and distribution of the CCA funds in accordance with the approved CCA budget allocations. The Sheriff's Office does not manage all the CCA funds — only the funds allocated to the Sheriff's Office budget by the PSCC and BCC. Each agency who receives CCA funding is responsible to manage their allocation of funds.

PO Border stated P&P has access to only five jail beds and that this is not aligned with evidence based practices.

The Lane County jail has been booking an average of 80 P&P offenders per month into custody and has never set a limit on how many sanctions P&P can choose to house in the jail. However, their offenders, just like any other agency's offenders, can be subject to capacity based release (CBR) when the jail is above capacity. The jail currently has 256 jail beds that are available to local offenders, including P&P offenders. The five beds referred to by PO Border are actually "exempt" beds, which afford P&P the option of keeping any five offenders in custody, with no cost to P&P, without having them subject to CBR.

PO Border stated that P&P does not have access to Sheriff's Office services and that they have asked the Sheriff's Office and have not received a reply. PO Border said they have no access to ESP monitoring and that we charge too much for their offenders to afford, since most of their offenders do not have jobs.

P&P has always had access to the Community Corrections Center (CCC) and Electronic Surveillance Program (ESP). Both programs are self-funded and do not receive any county General Fund revenue and rely on offenders to pay for program costs. Even though P&P has access to ESP monitoring, they don't use the program very often. Records indicate P&P stopped using the programs a couple years ago. Beginning in 2008 and ending in April 2012, records indicate P&P was placing their offenders in the programs. Most of their offenders paid the standard fee schedule. However, the Sheriff's Office also assisted some of their offenders to participate in the programs by reducing their fees or waiving them entirely. In the past year or two, only one request was received from P&P staff to use the programs. In that case P&P was sent copies of the program referral documentation, but P&P did not respond.

ESP charges fees based on costs. Jail staff communicated ESP program rates to P&P management on August 20, 2013. P&P was sent a copy of the P&P referral documents and ESP fee scales. P&P management was informed by Captain Fox that he was willing to consider a different rate, if P&P was planning to pay for the offender placement out of their budget. In addition, P&P management was informed the Sheriff's Office would consider charging P&P only for equipment rental costs, if their program was paying for placement (equipment rental costs do not include our monitoring costs). As of yet, the Sheriff's Office has not received a response on how P&P wishes to proceed. While this could affect the ESP budget, the Sheriff's Office is still open to assist them.

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In 2009 or 2010, Corrections staff worked with P&P to make the process of getting their probationers on the programs faster and easier by developing an expedited process with a one page referral. Corrections staff made significant efforts to make the programs available. One jail supervisor recalled placing some individuals on a program that did not appear to be appropriate, but did so anyway to help out P&P. In addition, jail supervisors have communicated with P&P managers regarding the procedures for placing P&P offenders in the programs.

When the jail had the Sit-In and Education Program, 9 to 11 P&P offenders were participating in those programs.

PO Border stated they have not had access to the CCC in years and that the Sheriff's Office only houses federal inmates in the CCC.

P&P has always had access to the CCC, but simply has not utilized the services with frequency. While most of the offenders are federal inmates housed under contract, a few beds are almost always available for local or P&P offenders who can pay fees. The average Bureau of Prisons population over the past several years has been around 25, leaving 11 beds available for local offenders (including P& P offenders). The Sheriff's Office charges fees for CCC and ESP services, as these programs are self-supporting and receive no General Fund.

PO Border said Community Service is not an option due to this being scheduled too far out to be useful for their sanctions. Their offenders also can't afford the Community Service fees.

Offenders can be signed up immediately (Monday through Thursday) by showing up at the Defender/Offender Management Center (DOMC) with a copy of their sanction report/order. After their interview, they are placed with a local non-profit organization to serve their time. The cost to participate is minimal. The offender is required to pay a one-time charge of \$50.00, which can be reduced to \$25.00, if they have an Oregon Trail Card.

PO Border said the Sherman Center Education Program has been closed for a long time and that P&P believes education should not be used as a punishment.

The Sherman Center's Education and Sit-In Program has been closed for about two years due to a lack of funding. Video Lottery dollars have not been awarded to the Sheriff's Office Education/Workforce Program since FY12. However, with the CCA monies recently allocated to this program, the program will be reinstated and this will allow P&P offender participation.

The Sheriff's Office does not understand PO Border's comment about education being used as punishment — isn't education a part of Evidence Based Practices (EBP)? Providing an offender the means to complete their GED and learn how to job search instead of sitting in a

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hard bed is not punishment. Under this logic, forcing an offender to attend treatment and counseling would also be a form of "punishment."

The student/offenders who participate in the Education Program are also involved in the Lane Community College Job Fair – which aids them in employment opportunities.

PO Beals stated that since P&P left the Sheriff's Office they have returned to using evidence based practices.

The Sheriff's Office uses evidence based practices, and will continue to do so. At no time did the Sheriff's Office restrict or prohibit P&P from using or continuing EBP.

PO Beals stated that they did not have motivational interviewing training while under the Sheriff's Office.

Tactical Conversations/Motivational Interviewing training was a requirement for all staff when P&P was part of the Sheriff's Office. In fact, a P&P supervisor was one of the instructors. This training course was developed in-house by the Sheriff's Office for the primary purpose of following EBP.

PO Beals said P&P used to have electronic monitoring before they came to the Sheriff's Office. She said they started in 2007 and purchased GPS monitoring equipment from Pro-Tech monitoring. She said they worked with Pro-Tech until the Sheriff's Office took over and then all of their equipment disappeared and they were no longer allowed access to the equipment.

In the past P&P did have their own ESP monitoring program and, at the time, they used the same vendor the Sheriff's Office used at the CCC (Pro-Tech) for rental of equipment. The P&P program was discontinued due to the duplication of the Sheriff's Office service and the fact that the P&P program generated almost no revenue.

PO Beals said she would like to return to having bracelets available to use without a long waiting list.

ESP bracelets are available, with no waiting lists. Corrections staff are unaware of ever having a waiting list. ESP has a current cap of 75 offenders, but staff cannot recall a time the cap was ever reached. P&P recently requested that an offender be put on the program and they were sent the referral documents; however, P&P never returned the referral. PO Beals placed an offender in one of the programs in March 2011. She has placed offenders on the program in the past, so the Sheriff's Office does not understood why she would make this statement.

PO Beals stated that before P&P came to the Sheriff's Office P&P had a surplus of funds in their fleet account. P&P planned on using that money to purchase additional cage cars; however, their vehicle replacement fund was raided.

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In July 2008, when they came to the Sheriff's Office, P&P had 29 vehicles (22 were Fleet Assigned Mileage (FAM) and 7 were Non Fleet Owned (NFO). At that time, the P&P Fleet Replacement Fund was \$98,967.44. Between 2008 and 2013, P&P disposed of 13 vehicles, which generated \$97,673.36. In addition, the Sheriff's Office added another seven (7) vehicles to the P&P fleet without charge to P&P. In doing this the Sheriff's Office forfeited the residual value of those vehicles (est. \$44,000) since when sold the sale revenue will credit to the P&P fleet fund. Currently, P&P has 22 vehicles (15 FAM and 7 NFO), while having a total of \$289,095.00 in their replacement fund cash balance.

When P&P came to the Sheriff's Office, P&P staff expressed a significant need for additional vehicles equipped with prisoner cages. Four of the six vehicles the Sheriff's Office gave to P&P came with cages. In early 2008, P&P only had five vehicles with cages. In 2010, the number of caged cars for P&P had increased to 12. As of October 2012, 13 of their 22 vehicles are equipped with cages (7 came directly from the Sheriff's Office).

Public Works Fleet actually administered all of the work and charges on P&P and Sheriff's Office fleet accounts while P&P was managed by the Sheriff's Office. Attached are the P&P Program Fleet Vehicle Reconciliation Summary (July 2008 – June 2013) and P&P Program Fleet Equipment Reconciliation Detail reports provided to P&P managers by Public Works staff in mid-July of this year. Public Works Fleet management recently advised the Sheriff's Office they have met with P&P management and are purchasing three new vehicles for P&P from the approximately \$100,000 excess in the P&P hold account.

None of this information is confidential. The Sheriff's Office has regularly schedule (quarterly) meetings with Public Works Fleet management staff to address operations and budget. During the period of time P&P was with the Sheriff's Office, P&P had a supervisor attending these fleet meetings. All fleet information was available to P&P and any questions should have been directed to the supervisors. The facts show that P&P's fleet fund and their fleet of vehicles benefited from their association with the Sheriff's Office.

During the BCC meeting Commissioner Stewart said he has asked for, but has not been provided, information regarding the costs to P&P for continued Sheriff's Office services. Captain Fox recalls Commissioner Stewart asking about services that were provided to P&P by the Sheriff's Office and Captain Fox provided information at that time. He was unaware that Commissioner Stewart was making a formal request for information. Commissioner Stewart was interested in what may have been provided to P&P by the Sheriff's Office as in-kind services while P&P was with the Sheriff's Office. The concern was that in spite of the increased CCA funds allocated to P&P, their services weren't increased. The Sheriff's Office has made this information available through various means as the transition of P&P to County Administration has progressed.

To make an assessment of this, Sheriff's Office fiscal staff took the FY13 and FY14 numbers in the financial system and put together a simple comparison (excel file attached) of last year's and this year's budget.

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Budget

All increases are highlighted in yellow on the attachment.

Revenue -

P&P budgeted \$521,232, a 9.77% increase, in CCA funds.

Total budgeted revenue increased \$474,992, up 7.77%.

When the Fund Balance Carryover is posted the total revenue increase will be \$618,551, up 10.96%.

Personnel - Total increase is \$379,118, up 7.38%.

Increases greater than \$10,000:

•	Regular Operating Salaries	up \$ 143,131	5.06%
•	Social Security Expense	up \$ 10,935	5.99%
٠	PERS – OPSRP Employer Rate	up \$ 100,373	24.04%
•	PERS Bond	up \$ 59,361	26.54%
٠	Health Insurance	up \$ 97,306	10.74%

M&S - Total increase \$163,801, 16.68%.

Increases greater than \$5,000:

Intergovernmental Agreements	up \$ 0	177,315	79.76% *
Light, power & Water	սք \$	9,000	18.37%
General Liability	up \$	11,349	31.22%
Direct/Information Services	up \$	18,925	7.68%
Outside Education & Travel	սթ \$	8,956	47.25%
	Intergovernmental Agreements Light, power & Water General Liability Direct/Information Services Outside Education & Travel	Light, power & Water up \$ General Liability up \$ Direct/Information Services up \$	Light, power & Water up \$ 9,000 General Liability up \$ 11,349 Direct/Information Services up \$ 18,925

*The M&S increase of \$177,315, above, in Intergovernmental Agreements, in part, is for:

- 1. \$90,000 increase for SO dispatch. P&P did not pay for dispatch services in FY13 and agreed to pay \$90,000 in FY14.
- \$27,000 increase for SO records. P&P paid \$45,000 for records services in FY13 and agreed to pay \$72,000 in FY14
- 3. \$20,315 increase for SO property/evidence. P&P did not pay for property/evidence services in FY13 and agreed to pay \$20,315 in FY14.
- 4. \$40,000 increase for internal investigations. P&P did not pay for this service in FY13. P&P has \$40,000 budgeted and will be charged per hour for services provided up to the agreed amount.

These services are also available to P&P, but no agreement for a fixed annual fee was made:

- a. Background investigations
- b. Firearms instruction
- c. DT training

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All of the services above, except records services plus all general administrative support, had been provided to P&P by the Sheriff's Office at no cost to their program until FY14. P&P was paying the Sheriff's Office for records services when they were with H&HS. The additional FY14 costs identified above were agreed to after P&P was moved to County Administration.

It is important to note:

When P&P was moved to the Sheriff's Office, they were operating without radios and police dispatch. Since then, P&P vehicles have been equipped with radios and staff has been provided portable radios to carry on their person. Additionally, dispatch services have been provided that track and support P&P officer activity. This provides enhanced safety measures to the P&P officers by allowing other P&P staff and law enforcement to be aware of their location and activity while making a call for assistance immediate via the radio.

When P&P came to the Sheriff's Office many POs were not carrying firearms and had not received firearms training. The Sheriff's Office provided firearms training and armed POs, at the expense of the Sheriff's Office, thus enhancing their personal safety.

After receiving the P&P program the Sheriff's Office conducted a process for and hired a P&P manager. The manager was selected from within the P&P supervisory ranks. Additionally, over the last five years the Sheriff's Office has obtained six grants, which included FTE and totaled in excess of \$2 million in awards, which increased the total number of POs in Lane County available to supervise individuals beyond what was funded by CCA funding. The cost to the Sheriff's Office (no cost to P&P) to obtain and administer these grants has been roughly \$10,000 per year. Grant awards included funding for 5 FTE POs and, currently, multiple FTE are funded in P&P with these grants.

The services P&P is now paying the Sheriff's Office to provide are services P&P generally did not have prior to joining the Sheriff's Office. These functions have improved the efficiency, safety and professionalism of P&P. Equipment provided to P&P by the Sheriff's Office has remained with P&P as they have moved to County Administration, without additional charges or consideration.

I am providing this information to ensure a broad dissemination. Please feel free to contact me or Chief Deputy Byron Trapp with any questions.

Sincerely,

Thomas M. Turner,

Sheriff

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cc: Commissioner Pete Sorenson

Commissioner Faye Stewart

Commissioner Jay Bozievich

Commissioner Pat Farr

County Administrator Alisha Hays

County Counsel Steve Dingle

Human Resources Director Madilyn Zike

Parole & Probation Mgr. Judy Williams

Public Works Fleet Manager Michael Johns

Budget and Financial Planning Manager Christine Moody

Sheriff's Office Chief Financial Officer Rick Schulz

Parole & Probation Program Fleet Vehicle Reconciliation Summary July 2008 thru June 2013

(Individual vehicle reconciliation on "Detail" tab below)

BEGINNING BALANCES JULY 2008:

July 1, 2008: 29 P&P vehicles transferred from H&HS to the Sheriff's Office account:

- 22 Replacement Program vehicles with \$98,967.44 combined net earnings
- 7 NFO (non-Replacement Program) vehicles

INTERIM ACTIVITY:

Between 7/1/08 and 6/30/13:

- 13 vehicles were disposed of, generating \$97,673.36 in cash.
- 6 vehicles were added to the P&P fleet by the Sheriff's Office.

ENDING BALANCES JUNE 2013:

6/30/13: P&P fleet consists of 22 vehicles:

- 15 Replacement Program vehicles who have a combined net earnings of \$191,421.64
- 7 NFO vehicles

6/30/13: Total P&P Replacement Fund Cash

- \$ 97,673.36 Hold account
- \$ 191,421.64 Individual Equipment Net Earnings
- \$ 289,095.00 Total Replacement Fund Cash Balance

\$ 190,127.56 fund increase while with S.O.

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511630 PERS - 6% Pickup									511530 Personal Time	511520 Compensatory Time	511510 Reduction Unfunded Vac Liab		511350 Unclassified Temp	511300 Extra Help	511100 Regular Operating Salaries	Total Revenues	498,560.00 Transfer Fr Int Svc Fnds (600)	496110 Fund Balance Carryover	486100 Investment Earnings	466980 Refunds & Reimbursements	466910 Miscellaneous Svc Charges	36	466321 DOR - Probationer Fees	466320 Supervised Probationer Fees	453910 Miscellaneous State Revenue			446110 Sale of Capital Assets	436120 Collection Agency Receipts		Account
kup		PERS - OPSRP Employer Rate	Disability Insurance-Long Term		Unemployment Insurance (State)	ance Expense	Expense	ent Benefits		Time	inded Vac Liab		gr		ing Salaries	<i>s</i> ,	Svc Fnds (600)	Sarryover	nings	nbursements	Svc Charges		ner Fees	bationer Fees	State Revenue	M57 SUPP TRANSITION FUNDS	rections	Assets	ncy Receipts		Description
164,291.00	164,291.00	317,193.00	21,885.00	8,311.00	21,279.00	40,092.00	171,502.00	39,456.00	ř	1,500.00	47,320.00	900.00	1	30,000.00	2,688,225.00	5,641,927.00		68,996.00	6,000.00	1	50.00	50.00	45,000.00	622,844.00	18,000.00	62,798.00	4,816,189.00	•	2,000.00		FY13 Budget Current
176,155.00	223,652.00	417,566.00	23,459.00	8,808.00	24,855.00	42,603.00	182,437.00	42,223.00	■	1,500.00	51,065.00	900.00		5,004.00	2,831,356.00	6,116,919.00	20,956.00		6,000.00	3 1	50.00	50.00	45,000.00	622,844.00	18,000.00	62,798.00	5,337,421.00		3,800.00	- 1	FY14 F Current Year Budget \$
11.864.00	59,361.00	100,373.00	1,574.00	497.00	3,576.00	2,511.00	10,935.00	2,767.00		r	3,745.00		1	(24,996.00)	143,131.00	474,992.00	20,956.00	(68,996.00)	i	ï	i	î	1	Ĕ	ī	ď	521,232.00		1,800.00	- 1	FY14-13 \$ Difference %
6.73%	26.54%	24.04%	6.71%	5.64%	14.39%	5.89%	5.99%	6.55%	n/a	0.00%	7.33%	0.00%	n/a	499.52%	5.06%	Tr 7.77% Ba	100.00%	n/a be	0.00%	n/a	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.77%	n/a	47.37%		% Diff.
																This will be 10.96% when the Fund 7.77% Balance Carryforward is posted		FY14 hasn't been posted, but should be \$143,558.96													

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512552	512537	512536	512531	512366	512362	512357	512355	512354	512353	512345	512344	512343	512341	512327	512321	512211	512201	512111		511850	511649	511648	511647	511646	511645	511644	511643	511642	511641	511640	511631	Account	
Direct/Information Services	Mail Room Charges	Copier Charges	Fleet Equipment/Vehicle Svcs.	Real Estate & Space Rentals	External Equipment Rental	Maintenance Agreements	Maintenance Of Structures	Maintenance Of Equipment	Vehicle Repair	General Liability	Telephone Services	Light, Power & Water	Refuse & Garbage	Machinery & Equipment Parts	Motor Fuel & Lubricants	Agency Payments	Intergovernmental Agreements	Professional & Consulting	Personnel and Fringe	Salary Offset	FMLA Administration	Retiree Medical	Deferred Comp Employer Contrib	Disability Ins - Short Term	Flexible Spending Admin	Life Insurance	EE Assistant Pgm - IBH	Vision Insurance	Dental Insurance	Health Insurance	Optional ER IAP	Description	
227,466.00	1,500.00	9,000.00	82,814.00	20,000.00	200.00	1	3,000.00	500.00	1,923.00	25,006.00	37,600.00	40,000.00	1	Ē	3,500.00		45,000.00	23,500.00	4,755,980.00	1	ť	132,236.00	7,155.00	1,092.00	552.00	9,063.00	2,745.00	14,950.00	61,368.00	808,572.00	2,002.00	Budget	1000
246,391.00	1,500.00	10,000.00	71,204.00	3,000.00	1	1		500.00	1,900.00	36,355.00	32,000.00	49,000.00	1	T.	3,000.00	9	222,315.00	1	5,135,098.00	(1,678.00)	864.00	99,394.00	8,180.00	1,164.00	576.00	9,240.00	2,916.00	8,508.00	66,352.00	905,878.00	2,121.00	Current Year Budget	ולא
18,925.00	1	1,000.00	(11,610.00)	(17,000,00)	(200.00)	1	(3,000.00)		(23.00)	11,349.00	(5,600.00)	9,000.00		•	(500.00)		177,315.00	(23,500.00)	379,118.00	(1,678.00)	864.00	(32,842.00)	1,025.00	72.00	24.00	177.00	171.00	(6,442.00)	4,984.00	97,306.00	119.00	S Difference	3
7.68%	0.00%			ç,	n/a		100000					18.37%	n/a		1	n/a		n/a	7.38%				12.53%	6.19%	4.17%	1.92%		١.	7.51%	10.74%	5.61%	% Diff.	

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			512925	118710	512023	212022	17071	512616	512811	512/51	512736	512731	512727	512723	512715	512712	512711	512637	512625	512622	512621	512619	512618	512615	512614	512613	512611	512558	512554	Account
Debt Service	Capital Projects/Outlay	Materials and Services	M&S Adjustment	Miscellaneous Payments	raining Services & Materials	County I raining Classes	Outside Education & Travel	Awards & Recognition	Business Expense & Travel	Medical Supplies	Building Materials Supplies	Janitorial Supplies	Safety Supplies	Clothing & Personal Supplies	Kitchen & Dining Supplies	Food	Institutional Supplies	Library - Serials & Conts	Small Tools & Equipment	DP Equipment	DP Supplies And Access	Radio/Communic Supplies & Svcs	Postage	Advertising & Publicity	Printing & Binding	Membrshp/ProfessionI Licenses	Office Supplies & Expense	PC Replacement Services	County Indirect Charges	Description
-1	-	818,020.00	(66,069.00)	I o	10,500.00	100.00	10,000.00	•	200.00	700.00	50.00	400.00	2,000.00	2,500.00	50.00	1,000.00	1	200.00	1,000.00	1,500.00	4,000.00	5,000.00	100.00	50.00	8,000.00	5,300.00	7,000.00	23,555.00	279,875.00	Budget
		981,821.00			10,000.00	500.00	18,956.00		1,000.00	700.00	50.00	400.00	2,000.00	3,800.00	•	150.00	1	1	1,000.00	300.00	6,000.00	5,000.00			6,000.00	5,825.00	5,538.00	21,310.00	215,627.00	Current Year Budget
	Mental California	163,801.00	66,069.00	•	(500.00)	400.00	8,956.00	,	800.00		•	ı	1	1,300.00	(50.00)	(850.00)		(200.00)		(700.00)	2,000.00	,	(100.00)	(50.00)	(2,000.00)	525.00	(1,462.00)	(2,245.00)	(64,248.00)	S Difference
		16.68%	n/a	n/2	-5.00%	80.00%	47.25%	n/a	80.00%	0.00%	0.00%	0.00%	0.00%	34.21%		ს	n/a	n√a			33.33%	0.00%	n/a	かる	-33.33%	9.01%	-26.40%	-10.53%	-29.80%	% Diff.

Lane County, Oregon Statement of Revenues and Expenditures Report: CY-0115 - DeptiD by Account Compare Parole & Probation Budgets

		991910		Account
Revenues Over (Under) Expenditures	Total Expenditures	Operational Contingency Reserves	Other/Expenditures	Description
+	(5)641(927/00	67,927.00 67,927,00		FY13 Budget
	00.6tel9100			FY14 FY14-13 Current Year Budget \$ Difference % Diff.
	474,992.00			FY14-13 \$ Difference
	7.77%			6 Diff.